

CORPORATIVE POLICY**OCB Code of Ethics**

OCB PHARMACEUTICAL, SRL is a chemical company dedicated to the manufacture of bismuth products, and committed to health, safety and social well-being.

Our Code of Ethics is founded on the commitment to do what is right and establishes the basic principles governing the conduct of all employees and managers:

- **Respect for legality:** All business and professional activities shall be carried out in strict compliance with the laws and regulations applicable in each location where operations are conducted.
- **Ethical integrity:** Our business and professional activities, as well as the conduct of our employees, shall be based on the value of integrity and carried out in accordance with the principles of honesty, prevention of all forms of corruption, and respect for the circumstances and needs of all parties involved. We promote among our employees the recognition and appreciation of behaviors aligned with the principles established in this Code.
- **Respect for human rights:** All actions undertaken by the Company and its employees shall strictly respect Human Rights and Public Freedoms as set forth in the Universal Declaration of Human Rights.

Our Code of Ethics is supported by four ethical values that we promote among our employees:

- Be open-minded
- Be honest
- Be courageous
- Be responsible

The OCB Code of Ethics focuses on our commitment to meeting expectations of our five key stakeholder groups:

- Our employees
- Our group colleagues
- Our customers
- Our suppliers
- Society

While our purpose drives our values and defines our culture of inspiration, curiosity and freedom, our ethical principles guide our daily decision-making and ensure that we act with integrity.

Canovelles, 19th May 2026

Meiqun Wu
General Manager

A blue ink signature of Meiqun Wu, written in a cursive style, positioned above the printed name and title.